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NOAA Fisheries' Equity and Environmental Justice

Presentation to Council Coordination Committee
May 23, 2023
Kelly Denit

NOAA Fisheries' EEJ Strategy

- National Equity and Environmental Justice Strategy is now available!
- EEJ Strategy
 - Guides us to serve all communities more equitably and effectively
 - Reflects input we received as part of an extensive public outreach and engagement process



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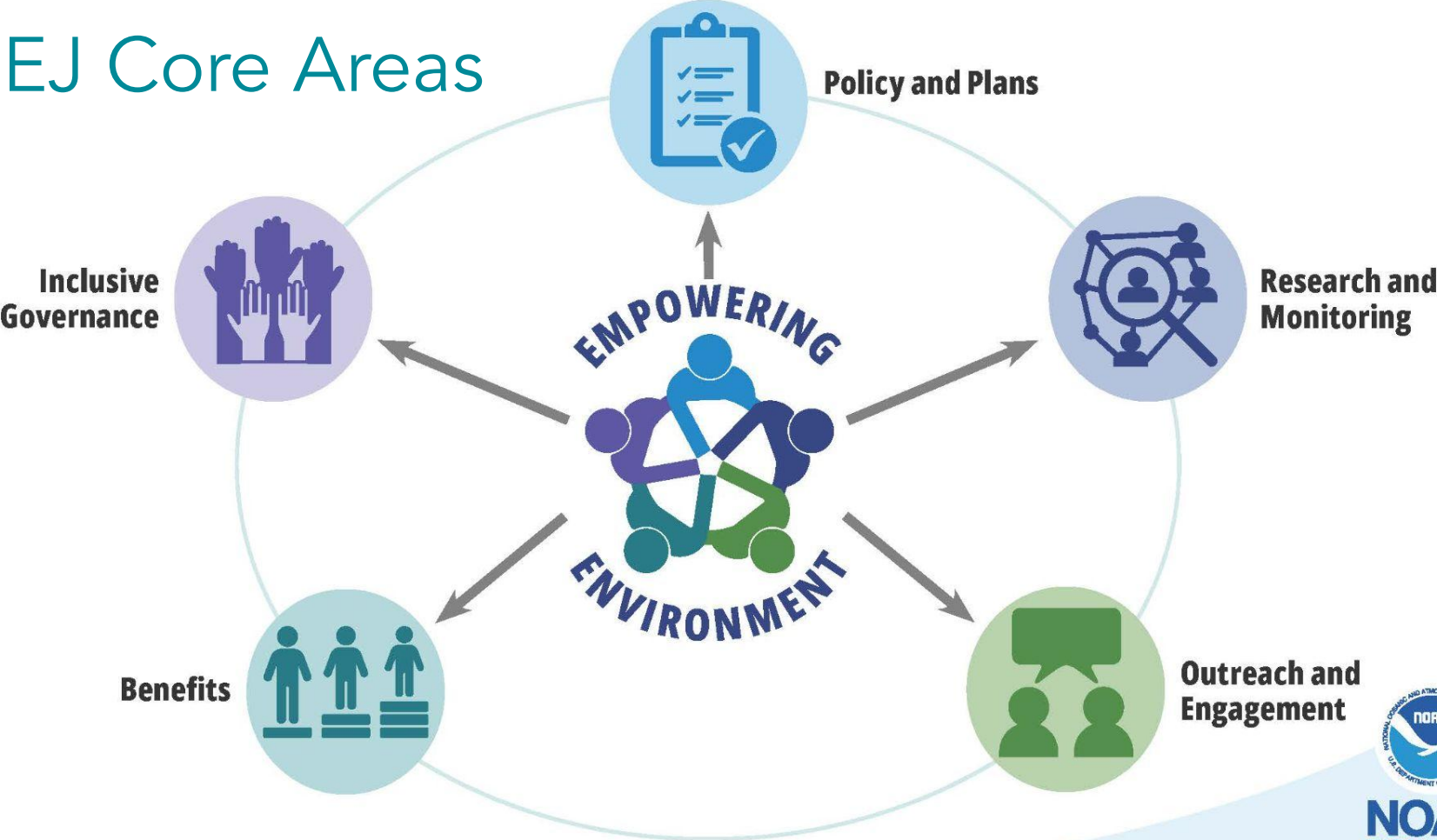
NOAA Fisheries' EEJ Goals

1. Prioritize identification, equitable treatment, and meaningful involvement of underserved communities
2. Provide equitable delivery of services
3. Prioritize EEJ in our mission work with demonstrable progress



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EEJ Core Areas



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Based on Public Feedback

- Align NOAA Fisheries work with local needs
- Support community participation in science and management
- Engage with more diverse groups
- Characterize fishing communities and fishing benefits
- Promote equity in fisheries resource access, aquaculture, and protected resources
- Respect the autonomy of Territorial and Tribal governments
- Diversify NOAA Fisheries workforce and Fisheries Management Councils
- Monitor outcomes, not inputs



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Based on Public Feedback

EEJ Implementation recommendations

- Communicate early and often with stakeholders
- Coordinate with Fisheries Management Councils, NOAA line offices and other federal agencies
- Support capacity for EEJ work:
 - Hire local, place-based staff
 - Invest in cultural and language expertise
 - Research social impacts of management decisions on people and communities



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For More Information

Available now:

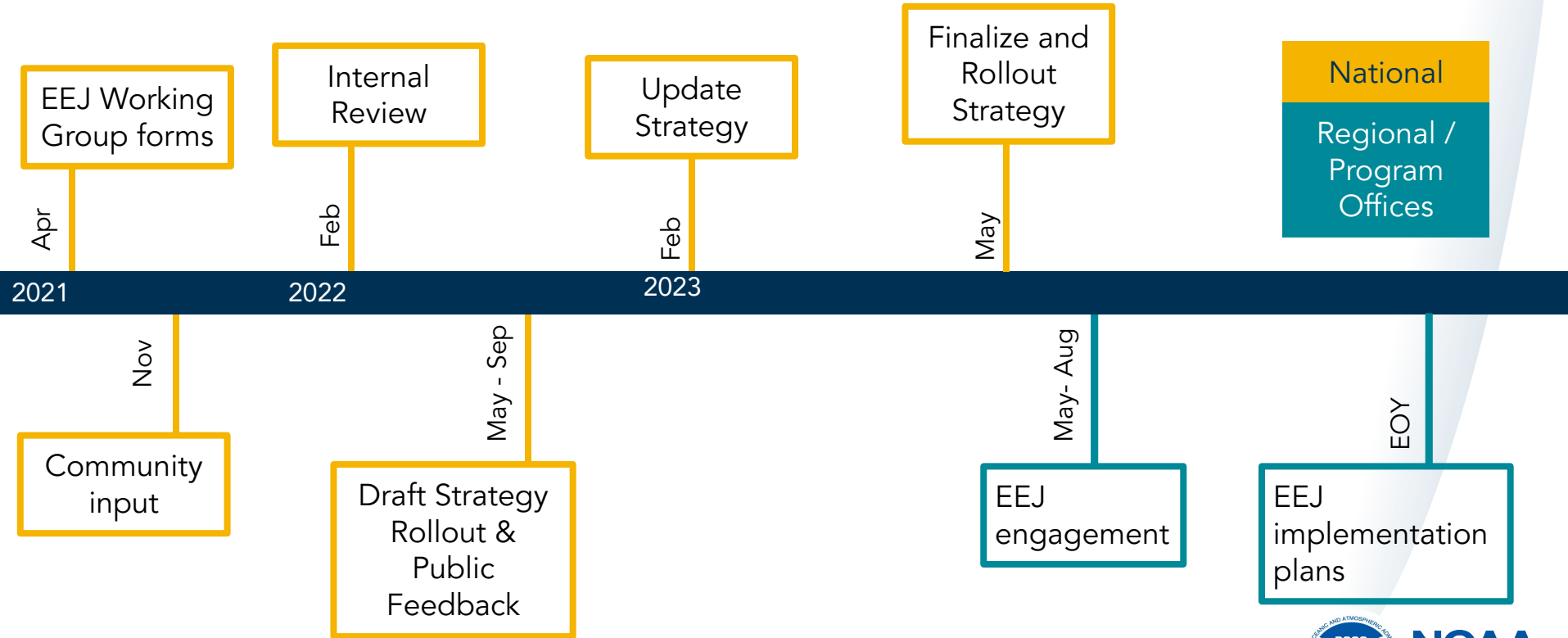
- Final National EEJ Strategy in English on our website

Available soon

- Final National EEJ Strategy in Spanish
- Final EEJ executive summary available in 10+ languages



Next Steps

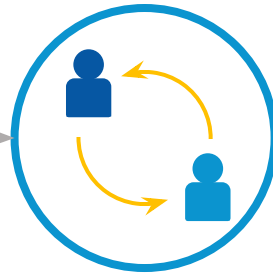


Next Steps - NOAA Fisheries' Office and Regional Implementation Plans

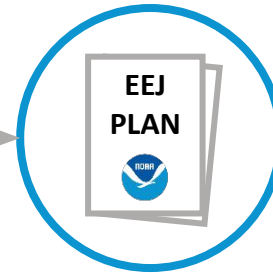
1. Create an Engagement Plan



2. Engage Partners & Communities



3. Create EEJ Implementation Plan



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